Resources

Alcalde, M.C., & Subramaniam, M. (2020, July 17). *Women in leadership: challenges and*

*recommendations.* Inside Higher Ed. <https://www.insidehighered.com/views/2020/07/17/women-leadership-academe-still-face-challenges-structures-systems-and-mind-sets>

Bartel, S. (2018, December 19). *Leadership barriers for women in higher education.*

 BizEd AACSB International. https://bized.aacsb.edu/articles/2018/12/leadership-barriers-

for-women-in-higher-education

Davis, G. P. (2021). *On-campus leadership development programs: A sampling of*

 *approaches.* American Council on Education.

<https://www.acenet.edu/Programs-Services/Pages/Professional-Learning/On-Campus-Leadership-Development-Programs-A-Sampling-of-.aspx>

June, A.W. (2008, February 8). *Pipeline to college presidencies carries few members of minority*

 *groups.* The Chronicle of Higher Education.

<https://www.chronicle.com/article/pipeline-to-college-presidencies-carries-few-members-of-minority-groups-481/?cid=gen_sign_in>

June, A.W. (2017, January 15). *What 4 colleges are doing to groom new leaders.*

The Chronicle of Higher Education.

 <https://www.chronicle.com/article/what-4-colleges-are-doing-to-groom-new-leaders/>

Kentucky Council on Postsecondary Education (2016, September 23). *Diversity, equity and*

*inclusion: Kentucky public postsecondary education policy for diversity, equity and*

*inclusion.*

http://cpe.ky.gov/policies/academicaffairs/diversitypolicy.pdf

Kezar, A. (2009). *Rethinking leadership in a complex, multicultural, and global environment.*

Stylus.

Kouzes, J.M., & Posner, B.Z. (Ed). (2003). *Encouraging the heart: A leader’s guide to*

 *rewarding and recognizing others.* Jossey-Bass.

Mathews, K. (2019, July 9). *Growing our own: Cultivating faculty leadership.* Collaborative on

 Academic Careers in Higher Education. Harvard University.

Morill, R.L. (2007). *Strategic leadership: Integrating strategy and leadership in colleges and*

 *universities.* Rowan & Littlefield Publishers, Inc.

Owusu, N. (2020, February 26). *Women of color in academia often work harder for less respect.*

Catapult.

https://catapult.co/stories/column-exit-interviews-faculty-women-of-color-in-academia-nadia-owusu

Seabrooks, J., Benjamin, H., & Pollard, DeRionne P. (2012). *The chocolate truth: An anthology*

 *of perspectives from community college CEOs.* My Vision Works Publishing.

Seltzer, R. (2017, June 20). *The slowly diversifying presidency.* Inside Higher Ed.

<https://www.insidehighered.com/news/2017/06/20/college-presidents-diversifying-slowly-and-growing-older-study-finds>

Spear, S.J. (2009). *Chasing the rabbit: How market leaders outdistance the competition and how*

 *great companies can catch up and win.* McGraw-Hill.

Whitford, E. (2020, April 15). *Pay and seniority gaps persist for women and minority*

 *Administrators in higher education.* Inside Higher Ed.

<https://www.insidehighered.com/news/2020/04/15/pay-and-seniority-gaps-persist-women-and-minority-administrators-higher-education>

<https://coache.gse.harvard.edu/blog/growing-our-own-cultivating-faculty-leadership>

Whitford, E. (2020, October 28). *Black administrators are too rare at the top ranks in higher*

 *education. It’s not just a pipeline problem.* Inside Higher Ed.

<https://www.insidehighered.com/news/2020/10/28/black-administrators-are-too-rare-top-ranks-higher-education-it%E2%80%99s-not-just-pipeline>

Williams, D.A. (2013). *Strategic diversity leadership: Activating change and transformation in*

 *higher education.* Stylus.